# UPSC SYLLABUS FOR PUBLIC ADMINISTRATION

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## UPSC Public Administration Syllabus

## **UPSC Syllabus for Public Administration: Paper I**

Paper I focuses on the foundational aspects of Public Administration. Here's a breakdown of the key topics:

#### • Introduction to Public Administration:

- o Meaning, scope, and significance of Public Administration
- Evolution of Public Administration: Classical, Neo-classical, and Modern approaches
- o New Public Management, Good Governance, and e-Governance
- o Comparative Public Administration

#### • Administrative Thought:

- Contributions of major thinkers like Max Weber, F.W. Taylor, Elton Mayo, Chester Barnard, and Herbert Simon
- o Behavioralism, Public Choice Theory, and Yew Public Service

#### • Principles of Organization:

- o Principles of organization and their application in government
- o Hierarchy, Span of Control, Delegation, and Decentralization
- o Organizational structures: Line organization, Staff organization, Functional organization, and Matrix organization

#### Human Resource Management

- o Recruitment, selection, training, and development of public servants
- o Performance appraisa, motivation, and leadership in public organizations

#### Financial Administration

- o Budgetary process, financial control, and public expenditure
- Public debt, taxation, and financial reforms

#### • Administrative Law:

o Concepts of administrative law, judicial review, and administrative tribunals

#### Administrative Behavior:

Decision-making, communication, and interpersonal relations in organizations

#### • Public Accountability and Control:

Legislative control, judicial control, and citizen participation in governance

### **CPSC** Syllabus for Public Administration: Paper II

Paper II focuses on the application of Public Administration in the Indian context. Here's a breakdown of the key topics:

#### • Indian Administration:

- o Evolution of Indian Administration: Pre- and post-Independence era
- Constitutional provisions related to administration
- o Union-State relations and intergovernmental coordination
- Role of All India Services

#### **Development Administration:**

- Concepts of development and development administration
- Approaches to development administration: Top-down vs. bottom-up
- Rural development, urban development, and regional development

#### **Social Administration:**

- o Social problems and social welfare programs in India
- o Education, health, and social security
- Role of NGOs and civil society in social development

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